

2025 New Graduate Nursing and Midwifery Rural Support Incentive

Guidelines

The New Graduate Nursing and Midwifery Rural Support Incentive provides a one-off payment to support relocation costs for non-local graduate registered nurses and midwives seeking employment in rural NSW Health locations. The incentive is available to new graduate nurses and midwives relocating to take up employment in identified rural or remote Local Health District (LHD) locations. The applicant can apply for a support incentive of \$1,000 to support their relocation.

Applications close on Friday 27 September 2024

WHO IS ELIGIBLE?

The New Graduate Nursing and Midwifery Rural Support Incentive applicants must:

1. Be a new graduate registered nurse or midwife who has commenced a graduate position in 2024.
2. Be a new graduate registered nurse or midwife relocating to commence employment in one of the identified LHD locations.
3. Be a new graduate registered nurse or midwife relocating, if already residing in a rural area, from one rural area to another and taking up employment*.
4. Be able to provide evidence of appointment to a role in a NSW Health local health district with a MM3-MM7 classification (employees from the Ministry or pillar agencies are excluded), with long-term employment planned.
5. Be able to provide evidence of their current residential address and their relocation residential address.
6. Not previously received the New Graduate Nursing and Midwifery Rural Support Incentive.

SCHOLARSHIP PRIORITIES

These Travel Incentives are limited and competitive. The following priorities will be used to determine the successful scholarship recipients:

1. Greater priority to the higher the Modified Monash Scale of Rurality location: MM3 (low) – MM7 (high). Find Modified Monash Model (MMM) classifications on the [Health Workforce Locator](#).
2. Aboriginal and/or Torres Strait Islander People relocating to take up employment in any of the identified rural LHD locations. The person must be:
 - Of Australian Aboriginal and/or Torres Strait Islander descent, and
 - Identify as an Australian Aboriginal and/or Torres Strait Islander, and
 - Be recognised and accepted by the Aboriginal community in which they live or work.

3. Employed in a rural area of workforce need.
4. Agreed outcome from review panel assessment of application.
5. Demonstrate intention to remain in the rural NSW Health workforce.
6. Not have received an alternative relocation incentive payment from NSW Health to support this relocation.

* PLEASE NOTE: New graduate registered nurses and midwives who already reside in one of the specified rural LHD locations and are employed in their local District are not eligible for this incentive.

WHAT IS EXPECTED OF YOU?

You agree to:

- Refund the incentive to the Health Education and Training Institute should you not relocate.
- Provide a copy of your appointment letter from one of the identified rural LHD locations.
- Participate in any future evaluation of the scholarship program.
- Declare receipt of other NSW Health scholarship or subsidies received or expected to be received.

WHICH RURAL AND REGIONAL LHDS ARE COVERED BY THIS INCENTIVE?

The New Graduate Nursing and Midwifery Rural Support Incentive applies to new graduate nurses and midwives relocating to take up employment in any of the rural or remote Local Health District (LHD) locations listed below:

- Far West
- Hunter New England (excluding: Cessnock, Maitland, Port Stephens, Newcastle, and Lake Macquarie LGA)
- Illawarra Shoalhaven (excluding: Kiama, Wollongong and Shellharbour LGA)
- Justice Health and Forensic Mental Health Network (MM3-MM7 sites only)
- Mid North Coast
- Murrumbidgee
- Nepean Blue Mountains (Lithgow LGA only)
- Northern NSW
- Southern NSW
- South-Western Sydney (Bowral LGA only)
- Western NSW

NSW Rural Map



HOW TO APPLY

1. Complete the [online application form](#).
2. As part of this application, please respond to the following question and upload your responses in a one-page document:
 - Describe how this Incentive will assist you to contribute to the future of rural and regional NSW Health and to remain in rural practice (maximum of 300 words).

Applications must be received by Health Education and Training Institute by Friday 27 September 2024.

No applications will be accepted after this time.

SCHOLARSHIP TIMEFRAMES

EVENT	DATE
Nursing and Midwifery Rural Support Incentive opens	1 July 2024
Rural Support Incentive closes	27 September 2024
Applications reviewed	October 2024
Notification of outcomes to applicants	By 25 October 2024
Acceptance of scholarship by applicant	Within 7 days
Payment transferred	30 November 2024

WHO DECIDES?

A Review Panel will determine the 2024-2025 Nursing and Midwifery Rural Support Incentive recipients. **The Selection Panel's decision will be final and there will be no appeal mechanism.**

WHEN WILL I KNOW?

All applicants will receive a confirmation email about the outcome of their applications from the Health Education and Training Institute by end of October 2024.

Payment will be made by Electronic Funds Transfer in one instalment, into the recipients selected account.

The decision of the Health Education and Training Institute is final and there is no appeal mechanism.

CONTACT

For inquiries or assistance with applications please contact MOH-RuralScholarships@health.nsw.gov.au