

# National Framework for Prevocational Medical Training

Newsletter  
Issue 6

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## Welcome

Welcome to the sixth issue of the National Framework newsletter for NSW.

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## What is happening in NSW?

### Term assessment forms

A fact sheet relating to term assessment form completion has been distributed to all DPETs and JMO Managers to support term supervisors in completing the new mid and end of term assessment process. [Click here](#) to view all HETI National Framework fact sheets.

### Supervisor training module

To further support clinical supervisors, HETI is developing a training module for all clinical supervisors to provide an overview of the National Framework supervision requirements. The module will outline the main components of high-quality supervision, including beginning of term discussion, providing feedback, mid and end of term assessments, EPAs, improving performance and cultural safety.



### Prevocational Accreditation Committee – Strategic planning day

The Prevocational Accreditation Committee (PAC) held a strategic planning day in February, where the committee met to discuss prevocational trainee workforce, cultural safety and accrediting providers under the new standards.

### Surveyor training day and updated Surveyor Guide

Surveyor training day was held in February to prepare for planned surveys in 2024. There are 15 providers scheduled for survey this year. HETI will be supporting providers being accredited this year regarding evidence required to align with the National Standards. We are currently consulting with

our Aboriginal Workforce partners in relation to appropriate evidence for the new cultural safety standards. We will communicate requirements once these have been confirmed.

### PMAP Resources update

PMAP has recently been updated with survey supporting resources including:

- Example survey timetables
- Prevocational accreditation surveys – A guide for junior doctors
- Training provider self-assessment checklist
- Guide to Survey Evidence (coming soon)

**Prevocational Medical Accreditation Program**



The HETI Allocation, Accreditation and Faculty team is steadily working through existing resources and aligning them to the new National Standards and the National Framework for Prevocational Medical Training.

### New NSW Prevocational Accreditation Program Modules



Over the last year HETI has reviewed the accreditation modules on My Health Learning and redeveloped the three modules to align with introduction of the National Standards and how the survey team will be assessing providers at survey.

The 3 updated modules were launched early April 2024. It is recommended that all stakeholders involved in prevocational accreditation surveys review the updated modules and in preparation for the next cycle of accreditation. The modules are:

- NSW Prevocational Accreditation Program: Module 1 – Overview (212407330)
- NSW Prevocational Accreditation Program: Module 2 – Standards, Criteria and Rating Scale (223995463)
- NSW Prevocational Accreditation Program: Module 3 – Preparing for a HETI survey visit (256856246)

## Spotlight – Standard 4 The prevocational training program – prevocational doctors

National Standard 4 outlines the requirements for the provisions of the training program to support prevocational doctors. This includes processes for the allocation of terms, effective communication with trainees, and the prevention of bullying, harassment, and discrimination. It also outlines the principles of clear communication and emphasises the importance of trainee wellbeing in the context of working conditions.

### Standard 4 criteria

Standard 4 comprises four criteria:

- appointment to program and allocation to terms
- wellbeing and support



- communication with prevocational doctors
- resolution of training problems and conflicts.

Some examples of the types of evidence for accreditation surveys that support this standard include:

- term allocations
- evidence of grievance procedure
- evidence of wellbeing supports
- evidence of formal communication structures between the training provider and the prevocational trainees.

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## Frequently Asked Questions

The purpose of this section is to share responses to frequently asked questions submitted to our dedicated National Framework email.

Please email any further questions to [HETI-NationalFramework@health.nsw.gov.au](mailto:HETI-NationalFramework@health.nsw.gov.au)

### **Q: Are Entrustable Professional Activities (EPAs) required in 2024?**

A: The implementation of Entrustable Professional Activities (EPAs) is not a mandatory requirement for NSW in 2024. The use of EPAs is to be supported by the e-Portfolio which will be implemented once developed. In the meantime, training providers who would like to trial EPAs, have the option to implement paper-based EPAs.

Additional information regarding EPAs and copies of paper based EPAs can be found on the AMC National Framework website [here](#).

### **Q: Are there any updates on the progress of the E-Portfolio?**

A: The AMC has finalised the tender process for the development of the ePortfolio, the vendor is yet to be announced.

To read more FAQs, please visit the HETI National Framework landing page [here](#).

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## Other useful resources

- [Overview of the National Framework \(HETI\) – Video](#)
- [Guide to Prevocational Training in Australia – for PGY1 and PGY2 Doctors](#)
- [Guide to Prevocational Training in Australia – for Supervisors](#)
- [Guide to Assessment Review Panels](#)
- [Improving Performance Action Plan \(IPAP\)](#)
- [NSW Trainee mid and end-of-term assessment form](#)

Visit the [HETI National Framework](#) landing page for more information and resources.